



2025

矿产云母供应链尽责管理年度报告

MICA SUPPLY CHAIN DUE DILIGENCE REPORT

湖北平安电工科技股份有限公司
PAMICA TECHNOLOGY CORPORATION

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1. 报告说明

1.Report Description

1.1 编制原则

1.1 Compilation Principles

本报告参考《经济合作与发展组织关于来自受冲突影响和高风险区域的矿石的负责任供应链尽责调查指南》（以下简称《OECD 指南》）和《欧盟电池与废电池法规》（以下简称《欧盟电池法规》）以及责任矿业倡议（RMI）的要求进行编制。

This report has been prepared with reference to the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (the “OECD Guidance”), Regulation (EU) 2023/1542 (the EU Battery Regulation), and the Responsible Mineral Initiative (RMI) requirements.

1.2 时间范围

1.2 Time Scope

本报告为年度报告，披露信息时间范围为 2025 年 1 月 1 日至 2025 年 12 月 31 日，部分内容根据披露需要在时间范围上适度延伸。

This report is an annual report covering the disclosure period from January 1, 2025 to December 31, 2025, with certain content appropriately extended beyond this period as necessary for disclosure purposes.

1.3 内容编制

1.3 Content Compilations

本报告严格遵循《OECD 指南》和《欧盟电池法规》等国际标准，结合第三方审计结果及实地调研数据，重点围绕公司供应链的环境保护、社会责任和公司治理（ESG）表现展开深入分析。我们致力于通过这一系列举措，不断提升供应链合规性，增强供应链韧性，为行业的可持续发展贡献力量。

This report has been prepared in strict accordance with international standards including the OECD Guidance and the EU Battery Regulation, and draws on third-party audit results and field research data. It focuses on an in-depth analysis of the company's environmental, social and governance (ESG) performance across its supply chain. Through these measures, we are committed to continuously enhancing supply chain compliance and resilience, and to contributing to the sustainable development of the industry.

1.4 发布方式

1.4 Publication Method

本报告有中文简体、英文两个版本。若内容理解存在不一致，请以报告中文简体版本内容为准。

This report is available in both Chinese and English versions. In the event of any discrepancy in interpretation, the Chinese version shall prevail.

本报告将以电子版形式向利益相关方发布，可通过本公司官方网站进行查阅和下载（官方网站：www.pamica.com.cn）。

This report will be released to stakeholders in electronic format and can be viewed and downloaded from the Company's official website (www.pamica.com.cn).

1.5 版权说明

1.5 Copyright Notice

本报告版权归湖北平安电工科技股份有限公司所有。

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2. 公司简介

2. Company Profile

湖北平安电工科技股份有限公司（深交所主板上市，股票代码 001359，以下简称“平安电工”或“公司”）始创于 1991 年，是全球领先的高温绝缘与热安全防护材料解决方案提供商，深耕高端、绿色、智能化制造领域，拥有多项国家级资质，是中国非金属矿工业协会云母及云母制品专业委员会主任委员单位，稳居全球云母材料产业第一梯队。

Pamica Technology Corporation (listed on the Main Board of the Shenzhen Stock Exchange with stock code 001359, hereinafter referred to as "Pamica" or "the Company") was founded in 1991. It is a world-leading provider of high-temperature insulation and thermal safety protection material solutions. The Company is deeply engaged in high-end, green and intelligent manufacturing, holds multiple national-level certifications, serves as the Chairman Unit of the Mica and Mica Products Professional Committee of the China Non-metallic Minerals Industry Association, and firmly ranks among the top tier in the global mica materials industry.

公司以耐受 1000℃ 以上高温的云母为核心材料，构建了涵盖绝缘云母纸、耐火云母带、耐高温云母板、新能源热失控防护件、特种石英纤维及电子布等全品类产品矩阵，产品性能贴合各行业核心应用需求，广泛适配家用电器、电线电缆、新能源汽车、储能系统、风电光伏、轨道交通、航空航天、船舶制造、工业冶炼、特高压输电、数据中心、低空经济、AI 服务器等众多领域，全面覆盖传统制造与新兴产业的热安全防护需求。

The Company uses mica capable of withstanding temperatures above 1,000 °C as its core material, and has built a comprehensive product portfolio covering insulating mica paper, fire-resistant mica tape, high-temperature mica plates, thermal runaway protection components for new energy applications, specialty quartz fiber and electronic fabrics. The product performance is precisely tailored to the core application needs of various industries, and is widely used in household appliances, wire and cable, new energy vehicles, energy storage systems, wind power and photovoltaics, rail transportation, aerospace, shipbuilding, industrial smelting, ultra-high voltage transmission, data centers, the low-altitude economy, AI servers, and many other fields. The Company's offerings comprehensively address the thermal safety protection requirements of both traditional manufacturing and emerging industries.

3. 报告背景

3. Report Background

在全球绿色转型与可持续发展浪潮中，负责任矿产采购已成为贯穿全产业链的核心战略议题。作为中国云母绝缘材料行业的领军企业，平安电工深刻认识到云母矿产供应链因其横跨开采、加工、贸易等多重环节，所伴随的环境、社会及治理（ESG）风险尤为复杂且突出，涵盖生态破坏、职业健康与安全、劳工权益保障、童工问题及供应链透明度不足等系统性挑战，亟需引起高度重视并采取切实行动。

In the context of the global green transition and sustainable development, responsible mineral sourcing has become a core strategic issue throughout the entire industrial chain. As a leading enterprise in China's mica insulation materials industry, Pamica is fully aware that the mica mineral supply chain—spanning multiple stages such as extraction, processing, and trading—entails particularly complex and prominent environmental, social and governance (ESG) risks. These include systemic challenges such as ecological damage, occupational health and safety, labor rights protection, child labor, and insufficient supply chain transparency, all of which urgently require close attention and concrete action.

与此同时，随着欧盟《电池法规》及美国相关供应链法案相继落地，全球 ESG 监管框架正加速趋严，云母供应链的负责任管理已从行业“自愿倡议”迈入“刚性合规”的新阶段。面对这一趋势，我们郑重承诺：将持续推进供应链透明度建设，携手上游供应商、下游客户及社会各界，共同打造更具责任感和可持续性的云母供应链体系。

At the same time, with the successive implementation of the EU Battery Regulation and relevant supply chain legislation in the United States, the global ESG regulatory framework is becoming increasingly stringent. Responsible management of the mica supply chain has thus moved beyond voluntary industry initiatives and entered a new phase of mandatory compliance. In the face of this trend, we solemnly commit to enhancing supply chain transparency, and to working together with upstream suppliers, downstream customers, and all sectors of society to build a more responsible and sustainable mica supply chain system.

为此，我们编制并发布《2025 年度云母供应链尽责管理报告》，系统披露本年度在供应链尽职调查、透明度提升及 ESG 管理方面的具体实践与阶段性进展，以积极回应内外部利益相关方的关切，切实履行我们对负责任矿产采购的长期承诺。

To this end, we have prepared and published the 2025 Annual Report on Mica Supply Chain Due Diligence Management, which systematically presents our specific practices and phased progress in supply chain due diligence, transparency enhancement, and ESG management during 2025. This report is intended to actively respond to the concerns of internal and external stakeholders and to effectively fulfill our long-standing commitment to responsible mineral sourcing.

为持续完善尽责管理体系，平安电工已于 2024 年底至 2025 年初，在专业机构 RCS 的指导下开展了供应链尽责管理专项培训，并以此为基础系统搭建了矿产供应链尽职调查管理体系，同步制定了负责任供应链采购政策。该政策严格遵循《OECD 指南》以及《欧盟电池法规》相关要求，并按“五步法”框架进行阐述。相关内容已在公司官网公示，并传达至各利益相关方。政策详情请访问：www.pamica.com.cn。

To continuously improve its due diligence management system, Pamica conducted specialized supply chain due diligence training in late 2024 to early 2025 under the guidance of the professional firm RCS. Building on this foundation, the Company systematically established a mineral supply chain due diligence management system and simultaneously formulated a responsible supply chain procurement policy. This policy strictly follows the requirements of the OECD Guidance and the EU Battery Regulation, and is structured in accordance with the five-step framework. The relevant content has been published on the Company's official website and communicated to all stakeholders. For policy details, please visit: www.pamica.com.cn.

4. 尽职调查的实施与进展

4. Implementation and Progress of Due Diligence

4.1 公司尽责管理体系建设

4.1 Due Diligence Management System

我司依据《OECD 指南》附录一第一步的要求，系统建立并持续完善供应链尽责管理体系，具体实践如下：

In accordance with the requirements of Step 1 of Annex I to the OECD Guidance, the Company has systematically established and continuously improved its supply chain due diligence management system. The specific practices are as follows:

4.1.1 制定供应链政策并公开传达

4.1.1 Development and Public Communication of the Supply Chain Policy

我司已制定《负责任供应链采购政策》，明确承诺遵循《OECD 指南》及《欧盟电池法规》相关要求，并严格按“五步法”框架系统阐述尽责管理流程。该政策已在我司官方网站（www.pamica.com.cn）公示，并通过合同条款、承诺书签署等方式传达至全部在合作供应商及利益相关方。

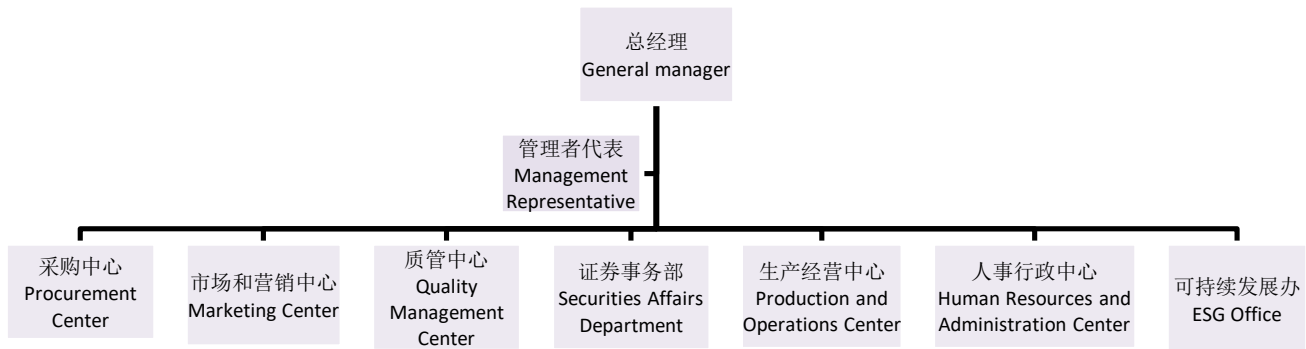
The Company has formulated the Responsible Supply Chain Procurement Policy, in which we explicitly commit to complying with the requirements of the OECD Guidance and the EU Battery Regulation, and to systematically presenting the due diligence management process in strict accordance with the five-step framework. This policy has been made publicly available on the Company's official website (www.pamica.com.cn) and has been communicated to all active suppliers and stakeholders through contractual clauses, the signing of letters of commitment, and other appropriate means.

4.1.2 搭建内部管理架构

4.1.2 Establish an internal management framework

为切实推进矿产供应链尽责管理工作，确保相关政策有效落地实施，公司建立了完善的尽责管理组织体系，各职能部门严格履行既定职责分工，通过定期开展内部问责与跨部门沟通协作，确保相关政策在各环节得到有效贯彻与执行。具体组织架构如下：

To effectively advance the due diligence management of the mineral supply chain and ensure the smooth implementation of relevant policies, the Company has established a comprehensive due diligence organizational system. Each functional department strictly fulfills its defined roles and responsibilities, ensuring that relevant policies are effectively implemented and enforced across all stages through regular internal accountability reviews and cross-functional communication and collaboration. The specific organizational structure is as follows:

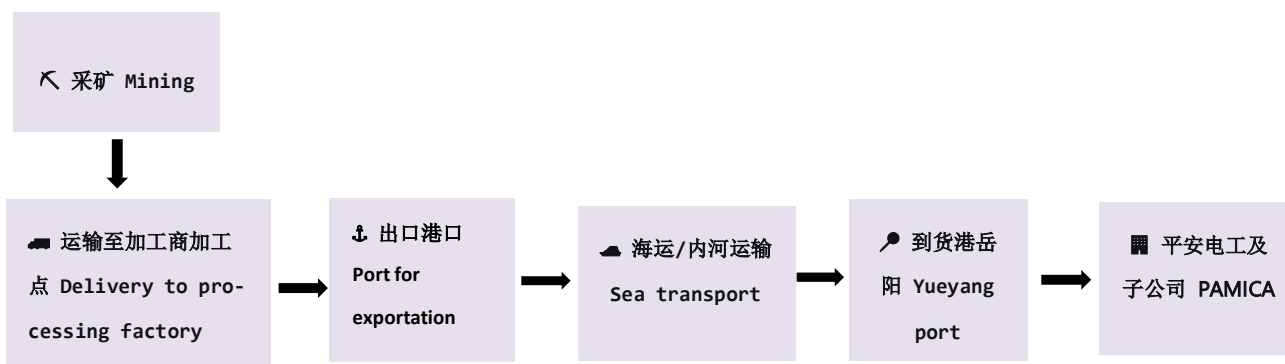


4. 1. 3 建立供应链管控与追溯体系

4.1.3 Establish a supply chain control and traceability system

我司已建立供应商信息采集机制，面向全部合作供应商开展 KYS 表（Know your suppliers，了解你的供应商）的信息收集与动态更新工作，并系统绘制覆盖全链条的供应链地图，明确各环节主体信息。关键路径为：

The Company has established a supplier information collection mechanism, under which we carry out the collection and dynamic updating of KYS (Know Your Suppliers) forms for all active suppliers. We have also systematically developed a supply chain map covering the entire chain, clearly identifying the entities at each stage. The key pathway is as follows:



在物料管控层面，我司对云母原材料实施全流程出入库管理，严格按生产工序与流程执行批次级管控与全程追溯。为进一步提升供应链透明度与信息化水平，公司已于 2025 年底启动新 ERP 系统建设，助力强化从矿源到成品的追溯能力。

At the material control level, the Company implements full-process inbound and outbound management for mica raw materials, strictly enforcing batch-level control and end-to-end traceability in accordance with production procedures and processes. To further enhance supply chain transparency and digitization, the Company has initiated the development of a new ERP system at the end of 2025, which will help strengthen traceability capabilities from mine source to finished products.

4.1.4 加强供应商合作与能力建设

4.1.4 Strengthen cooperation with suppliers and capacity building

为强化供应链合规管理，公司持续对供应商开展监督与能力建设，并推动其签署具备法律效力的《矿产供应链负责任采购政策承诺书》，签署率达 100%。经系统培训与辅导，截止报告期末，已有 9 家供应商接受 RMI 委托的第三方审核机构针对加工商的专项审计；另有 2 家供应商的矿源已完成了二方审核。同时，公司正逐步跟进供应商审核结果的后续整改安排，确保闭环管理。

In order to strengthen supply chain compliance management, the company continuously carries out supervision and capacity building for its suppliers, and requires them to sign the legally binding Commitment Letter on Responsible Procurement Policy for the Mineral Supply Chain, achieving a signing rate of 100%. Through systematic training and guidance, as of the end of the reporting period, 9 suppliers have undergone special audits conducted by third-party audit firms commissioned by RMI specifically for processors; in addition, the mineral sources of another 2

suppliers have completed second-party audits. At the same time, the company is progressively following up on subsequent rectification arrangements based on the audit results to ensure closed-loop management.

此外，2025 年度公司面向采购、仓储等相关职能部门组织开展了两次负责任采购政策专项培训，每场参训人数均达 20 人以上，相关培训记录已完整归档留存。

In addition, in 2025, the company organized two specialized training sessions on the responsible procurement policy for relevant functional departments, including procurement and warehousing. Each session was attended by over 20 participants, and all related training records have been properly archived and retained.

4.1.5 建立申诉与预警机制

4.1.5 Establish a grievance and early warning mechanism

我司已建立内外部申诉渠道，发布尽责管理公用邮箱地址：SCDD@pamica.com.cn，(86)715-4337665-862，鼓励内部员工、供应商及其他利益相关方就供应链尽责管理相关事宜进行投诉、咨询或反馈。我司承诺在规定时效内对接收到的申诉事项进行调查核实并予以妥善处理，并将其作为供应链风险早期预警的重要信息来源。

The company has established internal and external grievance channels and has published a public email address for due diligence: SCDD@pamica.com.cn, and telephone number: (86)715-4337665-862. We encourage internal employees, suppliers, and other stakeholders to file complaints, make inquiries, or provide feedback on matters relating to supply chain due diligence. We commit to investigating and verifying the grievances received within the stipulated timeframe, handling them properly, and using them as an important source of information for early warning of supply chain risks.

4.2 供应链风险识别和评估

4.2 Supply Chain Risk Identification and Assessment

4.2.1 识别程序和识别结果

4.2.1 Identification Procedures and Identification Results

我司依据《OECD 指南》附录二所列的相关风险类别，建立了受冲突影响和高风险区域（CAHRAs）识别程序，从人权保护、冲突防范及治理合规三个维度，并结合《多德-弗兰克法案》与《欧盟电池法规》两项监管要求，对供应链开展系统风险识别与评估，形成 CAHRAs 清单。

In accordance with the relevant risk categories set out in Annex II to the OECD Guidance, our Company has established a procedure for identifying Conflict-Affected and High-Risk Areas (CAHRAs). We conduct systematic risk identification and assessment across our supply chain from three dimensions—human rights protection, conflict prevention, and governance compliance—while also incorporating the requirements of the Dodd-Frank Act and the EU Battery Regulation. Based on this, we have developed a CAHRAs list accordingly.

2025 年，我司已实现对所有在合作供应商的风险识别全覆盖。识别结果显示，主要风险诱因集中于部分供应商的矿产产地及运输路线途经 CAHRAs 区域。

In 2025, our Company achieved full coverage of risk identification for all active suppliers. The identification results indicate that the primary risk triggers are concentrated in the mineral origins and transportation routes of certain suppliers that pass through CAHRAs.

4.2.2 示警信号识别及排除

4.2.2 Red Flag Identification and Mitigation

针对 CAHRAs 清单触发的警示信号，我司已开展系统性的识别与排查工作：

In response to the red flags triggered by the CAHRAs list, our Company has carried out systematic identification and mitigation efforts as follows:

- **风险排除情形：**9 家供应商凭借其提供的第三方（SGS、TÜV）审计报告及 SA8000 社会责任认证，经我司采购部门评估确认相关风险信号已得到有效排除，无需启动进一步尽职调查。
- **Risk exclusion cases:** For 9 suppliers, based on third-party audit reports (SGS, TÜV) and SA8000 social responsibility certifications provided by the suppliers, our procurement department has assessed and confirmed that the relevant risk signals have been effectively mitigated, and therefore no further due diligence is required.

- **需进一步处置情形：**对于未持有第三方审计或相关社会责任认证、无法充分佐证风险状况的供应商，风险信号尚未解除，我司已着手安排实地评估与加强型尽职调查。
- **Cases requiring further action:** For suppliers that do not hold third-party audit reports or relevant social responsibility certifications and are unable to sufficiently substantiate their risk status, the risk signals have not yet been resolved. Our Company has already initiated arrangements for on-site assessments and enhanced due diligence.

4.2.3 实地评估与风险验证

4.2.3 On-site Assessment and Risk Verification

2025 年，我司已完成对尼日利亚全部在合作供应商及国内内蒙古供应商的实地走访沟通，通过加强型尽职调查对相关风险进行全面评估与验证，并据此制定针对性的风险缓解计划。In 2025, our Company completed on-site visits and engagement with all active suppliers in Nigeria as well as the domestic supplier in Inner Mongolia. Through enhanced due diligence, we conducted comprehensive risk assessment and verification, and on that basis, developed targeted risk mitigation plans.

4.3 针对已识别风险的设计与实施应对策略

4.3 Design and Implementation of Response Strategies for Identified Risks

4.3.1 风险汇报与高层沟通

4.3.1 Risk Reporting and Senior Management Communication

我司已建立供应链风险评估结果的高层汇报机制。供应链风险识别与评估工作完成后，由采购中心牵头汇总评估结果，通过企业微信群即时通报、阶段性工作汇报等形式，向管理者代表及总经理进行专项汇报，确保公司最高管理层及时、全面掌握供应链风险状况，为风险应对策略的决策提供依据。

The Company has established a high-level reporting mechanism for supply chain risk assessment results. Upon completion of the risk identification and assessment process, the Procurement Center takes the lead in consolidating the assessment results and submits dedicated reports to the Management Representative and the General Manager through channels such as real-time notifications in the enterprise WeCom group and periodic progress reports. This ensures that the

Company's top management receives timely and comprehensive information on supply chain risks, thereby providing a basis for decision-making on risk response strategies.

4.3.2 风险类别及风险管理策略

4.3.2 Risk Categories and Risk Management Strategies

我司依据风险评估结果，将供应商划分为高、中、低三个风险等级，并分别制定差异化应对策略：

Based on the risk assessment results, the Company classifies suppliers into three risk levels—high, medium and low—and formulates differentiated response strategies for each category:

- 高风险供应商：设定为期三个月的整改观察期，要求其在期限内配合完成供应链信息的全面披露。若期满后仍无法提供充分佐证材料，将立即暂停或终止与该供应商的合作关系。
- **High-risk suppliers:** A three-month remediation observation period is set, during which the supplier is required to cooperate in providing comprehensive disclosure of supply chain information. If the supplier is still unable to provide sufficient supporting documentation after the expiration of the period, the business relationship will be suspended or terminated immediately.
- 中风险供应商：依照我司《供应链负责任采购政策》中针对各类风险的具体管理要求执行，要求供应商限期提交整改方案，并由我司跟踪落实。
- **Medium-risk suppliers:** Management measures shall be implemented in accordance with the specific requirements for various risk types set out in the Company's Responsible Supply Chain Procurement Policy. Suppliers are required to submit remediation plans within a specified timeframe, and the Company will follow up to monitor implementation.
- 低风险供应商：纳入常规年度监督范围，无需启动专门的风险缓解措施，但持续关注其风险动态。
- **Low-risk suppliers:** Routine annual oversight applies, with no special mitigation measures required, though risk trends will be continuously tracked.

4.3.3 风险管理计划的制定与实施

4.3.3 Development and Implementation of Risk Management Plans

2025 年初，我司制定了覆盖全年的供应商实地走访与评估计划，围绕人权保障、环境保护及 ESG 治理等维度，对在合作供应商开展现场评估，深入了解其管理现状与潜在薄弱环节。在走访过程中，我司积极与供应商开展沟通，宣贯负责任采购理念，并鼓励其主动接受权威第三方机构（涉及人权、环境安全等领域）的认证审计，持续提升自身尽责管理能力。

In early 2025, the Company developed a supplier on-site visit and assessment plan covering the entire year, focusing on dimensions such as human rights protection, environmental stewardship and ESG governance. We conducted on-site assessments of active suppliers to gain an in-depth understanding of their current management practices and potential weaknesses. During these visits, we actively engaged with suppliers to communicate the concept of responsible sourcing, and encouraged them to proactively undergo certification audits by authoritative third-party bodies (covering areas such as human rights, environmental safety, etc.), so as to continuously enhance their own due diligence capabilities.

4.4 开展独立第三方审核

4.4 Independent Third-Party Audits

我司依照《OECD 指南》附录一第四步的相关要求，对供应链关键节点开展独立第三方审核。

Our Company conducts independent third-party audits on key nodes in the supply chain in accordance with the requirements of Step 4 of Annex I to the OECD Guidance.

4.4.1 矿源层面的第三方审核

4.4.1 Third-Party Audits at the Mine Source Level

2025 年，我司聘请外部第三方专业机构 RCS 对上游供应链的矿源开展专项审核。RCS 作为负责任采购领域的专业审核机构，依据国际通行的尽责管理标准，对矿源的合规性、人权保障及环境管理等维度进行了独立评估。审核过程中，RCS 对我司上游矿源的供应链透明度与风险管控情况进行了系统核查，审计结果已作为我司供应商风险评估与分级管理的重要依据。

In 2025, our company engaged RCS, a third-party professional organization, to conduct a dedicated audit of the mine sources in our upstream supply chain. As a specialized auditing body

in the field of responsible sourcing, RCS carried out an independent assessment of the mine sources against internationally recognized due diligence standards, covering dimensions such as compliance, human rights protection and environmental management. During the audit process, RCS conducted a systematic review of the supply chain transparency and risk control mechanisms at our upstream mine sources. The audit findings have been incorporated as a key reference for our supplier risk assessment and tiered management.

4.4.2 审核结果的运用与后续规划

4.4.2 Application of Audit Results and Subsequent Planning

针对审核中发现的不符合项，我司已会同上游供应商制定整改计划并持续跟进落实。在此基础上，我司将继续依托第三方审计机制，逐步扩大审计在供应链关键节点的覆盖面，持续提升尽责管理的独立性与公信力。

In response to the gaps identified during the audit, our company, in collaboration with upstream suppliers, has developed corrective action plans and is following up on their implementation. Going forward, we will leverage the third-party audit mechanism to progressively expand the audit coverage at key points in the supply chain, with the aim of further strengthening the independence and credibility of our due diligence management.

4.5 报告与沟通

4.5 Report and Communication

4.5.1 年度报告

4.5.1 Annual Report

作为矿产供应链的重要参与者，我司通过年度报告形式，定期、公开地披露供应链尽职调查的政策、措施与年度进展，积极回应监管机构、客户及社会公众对供应链透明度的持续关切，切实履行负责任采购的国际承诺。报告内容涵盖尽责管理体系的各核心环节，包括政策制定与公示、内部管理架构搭建、供应商尽职调查与能力建设、风险识别与评估、风险管理计划的制定与实施，以及独立第三方审计的推进情况等。通过上述系统化披露，我

司致力于推动行业透明度建设，构建可信赖的全链条追溯体系，充分展现我们在负责任矿产采购及供应链可持续发展方面的扎实实践与持续改进决心。

As a key participant in the mineral supply chain, our Company regularly and publicly discloses its supply chain due diligence policies, measures and annual progress through this annual report, actively responding to the ongoing concerns of regulators, customers and the general public regarding supply chain transparency, and fulfilling our international commitment to responsible sourcing. The report covers all core elements of the due diligence management system, including policy formulation and publication, establishment of an internal management structure, supplier due diligence and capacity building, risk identification and assessment, development and implementation of risk management plans, and the advancement of independent third-party audits. Through this systematic disclosure, we are committed to promoting industry-wide transparency and building a trustworthy full-chain traceability system, fully demonstrating our solid practices and continued commitment to improvement in responsible mineral sourcing and sustainable supply chain development.

4.5.2 沟通实践

4.5.2 Communication Practices

作为 RMI（负责任云母倡议）会员，我司积极参与全球矿产供应链尽责管理的行业协作与交流。2025 年 9 月，RMI 组织赴马达加斯加对当地云母加工商及矿源开展实地考察，我司派员全程参与。通过实地走访与系统审计，此次考察将国际通行的尽责管理原则转化为对矿区及加工厂的具体评估与考核指标，有效推动了负责任采矿理念在供应链源头的落地。对我司而言，这不仅是一次社会责任的履行实践，更是检验自身供应链尽职管理体系有效性、识别潜在运营风险、并向客户及利益相关方展示负责任采购承诺的重要契机。

As a member of RMI (Responsible Mica Initiative), the Company actively participates in industry collaboration and exchanges on due diligence management in the global mineral supply chain. In September 2025, RMI organized a field visit to Madagascar to conduct on-site assessments of local mica processors and mine sources, and the Company sent representatives to participate throughout the mission. Through on-site visits and systematic audits, this mission translated internationally recognized due diligence principles into specific evaluation and assessment criteria for mining sites and processing facilities, effectively promoting the implementation of responsible mining

practices at the source of the supply chain. For the Company, this mission was not only an exercise in fulfilling our social responsibilities, but also a crucial opportunity to verify the effectiveness of our own supply chain due diligence management system, identify potential operational risks, and demonstrate our responsible sourcing commitments to customers and stakeholders.



公司派员参与马达加斯加云母加工商及矿源实地考察

Representatives did on-site visit in Madagascar.

基于此次考察行动和成果，我司将在供应链尽责管理体系建设方面继续深化推进，重点加强对高风险矿源的动态跟踪与评估，并将考察中识别的最佳实践逐步纳入内部管理标准，持续提升供应链的透明度、韧性与可持续竞争力。

Based on this mission and its outcomes, the Company will continue to deepen and advance the development of its supply chain due diligence management system, with a focus on strengthening dynamic tracking and assessment of high-risk mine sources, and gradually incorporating best practices identified during the mission into our internal management standards, so as to continuously enhance the transparency, resilience and sustainable competitiveness of the supply chain.

湖北平安电工科技股份有限公司

Pamica Technology Corporation

2026-07-23

Date: July 23, 2026



湖北平安电工科技股份有限公司

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